

# Canadian Rental Association ONTARIO

# MemberUpdate

"Your participation

is requested at the

Canadian Rental Mart,

which takes place

March 9-10."

March 2010 • www.CRArental.org

#### **Ontario Board of Directors**

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#### Penny O'Sullivan

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#### Jeff Campbell

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#### Ken Malott

Treasurer

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#### **Shirley McCormick**

Secretary

Honorary Member
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# Your participation: Your associations count on it!

The success of the CRA Ontario, the Canadian Rental Association (CRA) and the American Rental Association (ARA) depends on you. Whether it is volunteering your time or services to an association event, or simply reviewing and offering input on association correspondence that crosses your desk, we need you to participate. I am not going to preach regarding the benefits of volunteering. You already are aware of them.

disadvantageous to both your business and your association.

Moreover, participating in your provincial and national associations is easier than ever. Information sharing and discussions are taking place right now online. Both



Get involved

I do want to emphasize that we are looking for better participation from members in surveys, voting and other communications distributed by our CRA Ontario provincial association. Without your feedback and participation on these items from the CRA Ontario or other items from

CRA and ARA, you really are not getting the most out of any of these associations!

Apathy and indifference do nothing to grow or strengthen your business or our provincial association. The CRA Ontario already is an extremely effective provincial association, but we can do better! You have elected strong, talented and dynamic board members who continue to dedicate their time and efforts to advance the industry by providing you with the best opportunities to improve, develop and succeed in your business. That said, we solicit your input because we require your ongoing assistance in establishing direction, recognizing achievements and developing programs — all of which are intended to benefit you and your fellow members. Failure to involve yourself in these efforts is

CRA and ARA have LinkedIn and Facebook groups that promote events, facilitate discussions and feature enhanced opportunities to grow your capacity to follow the industry and develop connections with fellow industry professionals. I encourage you to augment your CRA Ontario experience by participating online. Come join us and

together we can raise the standard!

Does your company have a fan page on Facebook yet? Your competition does! There are several rental companies, both in party/event and general tool/construction, that are doing an excellent job of utilizing the social medium. Explore what they are doing and become inspired to develop your own social presence. While you are at it, I urge you to become a fan of Rentshop. I would be glad to share my company's achievements with you.

#### **Attend the Canadian Rental Mart**

Your participation is requested at the Canadian Rental Mart, which takes place March 9-10. Prior to the show opening March 9, CRA Ontario has prepared an enlightening seminar exploring your personality and how you interact with others. You should have received faxes continued on page 2

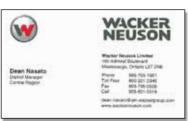












#### Don't miss all of the **CRA Ontario** events at the **Canadian Rental Mart**



#### **Canadian Rental Mart** March 9-10, 2010

**Toronto Congress Centre** 

#### March 9 Events

#### Personality-type seminar 9-11 a.m

Presented by Suzanne Price, certified Myers-Briggs Type Indicator® consultant and facilitator

Runs prior to the Canadian Rental Mart

#### Cost: \$25 per person

#### **Next Generation reception** 5:15-6 p.m.

Doubletree banquet foyer

Networking opportunity (light appetizers and cash bar)

Cost: This event is free.

#### **CRA Ontario Annual Awards Banquet**

Following the Next Generation reception

Doubletree banquet foyer

6-6:45 p.m.: Banquet reception

(cash bar)

7 p.m.: Banquet dinner 8 p.m.: Awards and comedy

magic show

#### Cost: \$60 per person

To register, contact Shirley McCormick at 905-697-0380 or smc1smc2@gmail.com.

#### **Upcoming events**

**April 21, 2010 Member meeting** 

Stihl • London

#### Thank you, Affair Rentals

**CRA Ontario** wishes to thank Rick Lukasik and the staff of Affair Rentals, Mississauga, for hosting our Jan. 20 meeting. Your outstanding hospitality and first-class facility were an inspiration to everyone in attendance. It truly can be said: "The best events start here."



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# President's message continued from page 1

and e-mails for pre-registration. Participants are required to complete an online assessment prior to the seminar to get the most out of the session. Also, be sure not to miss the annual CRA Ontario Banquet at the Doubletree following the show that evening. This event sells out every year and our comedy magic show is certain to entertain and dazzle. March 10 features a free seminar planned to illustrate how you can profit from the restoration market and aren't we all looking for new revenue streams right now!

Excellent networking opportunities abound at the Canadian Rental Mart. As of press date, the 2010 Canadian Rental Mart features 75 exhibiting companies occupying 200 booths, truly making the Canadian Rental Mart the premier Canadian rental industry exhibition, offering you the largest and most comprehensive selection of products available in today's Canadian marketplace. Make

sure your entire staff has the opportunity to see the latest in rental and discuss service tips with reps from all the leading suppliers. Be sure not to miss the opportunities that the Canadian Rental Mart offers to advance your business, strengthen your individual qualities and, most importantly, improve your bottom line.

#### Congrats to Neil De Jong

I would like to congratulate CRA Ontario Chairman Neil De Jong, ITE Rentals, Hamilton, on receiving the Outstanding Leadership Award presented during the Keynote Session at The Rental Show in Orlando. I also will mention that I am honoured to have been recognized as ARA Region 10 Person of the Year. I am humbled as I look over the list of names who have previously received this recognition for their service to the industry and association. I wish to thank my family, employees, my fellow Ontario board members past and

present, and the ARA/CRA for all your support and encouragement.

As I look forward to seeing you March 9-10 at the Canadian Rental Mart, I leave you with one of my favorite quotes from Ralph Waldo Emerson:

"Whatever course you decide upon, there is always someone to tell you that you are wrong. There are always difficulties arising which tempt you to believe that your critics are right. To map out a course of action and follow it to an end requires courage.

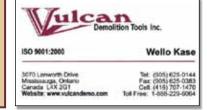
"Don't wait until everything is just right. It will never be perfect. There will always be challenges, obstacles and less than perfect conditions.

"So what! Get started now.

"With each step you take, you will grow stronger and stronger, more and more skilled. more and more self-confident and more and more successful."

> – James Morden CRA Ontario president







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# Canadian Rental Mart seminar CRA Ontario program will reveal personality types

iscover more about yourself than you thought you knew, and learn more about others at the same time!

The CRA Ontario Myers-Briggs seminar on March 9, 2010, will provide you with the opportunity to gain more knowledge about your own personality-type preferences as a context for understanding your innate communication style as well as that of others. As part of the seminar, you will complete and receive the Myers-Briggs Type Indicator® Communication Style Report, a nine-page document that will help you understand your communication strengths, offer useful tips for communicating with others and suggest steps for further development.

Through the two-hour seminar you'll discover and determine, as a group, how you and your potential clients can better communicate. A fun and creative activity, this seminar is your opportunity to express who you really are as well as see others as they see themselves. •

#### Learn more about the speaker

Suzanne Price is a certified Myers-Briggs Type Indicator® (MBTI) consultant and facilitator. A great believer in MBTI's success as a communication tool and a strategic stepping stone for career and scholastic achievement, Price has effectively utilized MBTI as part of the college certificate program at Toronto's Seneca College of Applied Arts & Technology School of Communication Arts for which she is the program coordinator.

For more than a year, Price has been a professor of various media and communications subjects at the college. She has accumulated several years of front-line experience in the media and communications industry, working on behalf of advertising agencies as well as event planning management and corporate media production organizations. As a creative director, she continues to develop digital media projects.

Prior to her current profession, Price spent 16 years strengthening and developing her understanding of retail management, sales and the promotion of divergent lines in the cosmetics industry. A personal benchmark for Price was her affiliation with and facilitation of the "Look Good ... Feel Better" program.

Continuing to develop her strengths, Price is currently working on the final phase of her Master of Arts in Leadership Studies through the University of Guelph, Ontario. As well, she is a Seneca College high honours graduate of four diploma programs.









# **CRA Ontario** Awards Banquet

# **Enjoy an evening** of entertainment

Prepare to be amazed and thoroughly entertained at the annual CRA Ontario Banquet at the Canadian Rental Mart the evening of March 9 at the **Doubletree Hotel located across** from the Toronto Congress Centre. The comedy magic show that has been lined up will feature the talents of two firstrate entertainers. (See below.)

The banquet is preceded by a reception that takes place from 6-6:45 p.m. Dinner begins at 7 p.m. Banquet tickets are \$60 per person.

This banquet sells out every year so make your reservations now by contacting Shirley McCormick at 905-697-0380 or smc1smc2@ amail.com.

#### Preview of banquet entertainment



With thousands of shows to his credit, Adolfo B. presents a hilarious, amazing and unforgettable magic show that is quaranteed to create happy memories that will last a lifétime.



James Harrison, a selfprofessed "bamboozler," will astound everyone in attendance with his abilities as a conjurer, illusionist and magician.

## CRA Ontario rental operators honored during The Rental Show

or their outstanding service to both the American Rental Association (ARA) and the entire rental industry, the following Canadian Rental Association (CRA) Ontario members received awards during The Rental Show in Orlando, Fla.:

#### **Outstanding Leadership Award**

Neil De Jong, manager of Industrial Tools and Equipment Rentals, Hamilton, received the Outstanding Leadership Award during the Keynote Session of the Show for his superlative leadership at the grassroots level. During his tenure as CRA Ontario president, De Jong increased membership, encouraged volunteer involvement, supported activating the CRA Ontario next generation group and provided support to both ARA and CRA.

"Neil has been such an effective leader for his provincial association," says Buddy Stubbs, ARA chairman of the board. "He has energized his board and his fellow rental members to work together and create a provincial association that works hard at providing valuable programs for its members. That's exciting to see."

De Jong admits that he was "astounded" when he received the call from Stubbs. "I understood who had called and what honor was to be bestowed on me, but when it all started to sink in, I began to wonder, 'Why me?' " he says. "What had I done to get on that radar screen? I quickly concluded that it wasn't just me. I had a great team supporting me; I could not have accomplished all that was done without them. This is saying to me and the CRA Ontario, 'Job well done!' "

### Region 10 Person of the Year

For his significant contributions at the regional, state/provincial or local level, James Morden, president of Rentshop in Alliston, received the Region 10 Person of the Year Award during the Regional Breakfasts. As an active member of ARA's Next Generation of Rental Store Owners who is now serving as president of the CRA Ontario, Morden has been a formidable force in integrating technology into association efforts.

"His knowledge and use of technology to communicate with the membership and attract new members has been incredible," says Rhonda Pedersen, ARA Region 10 director. "He has

Top: CRA Ontario Chairman Neil De Jong, right, receives the award from ARA Chairman Buddy Stubbs during the Keynote Session at

The Rental Show. Bottom: De Jona offers his thanks to those who attended



Right: James Morden (center) is honored during the Region 10 Breakfast at the Show. Below: Jeff Campbell (center) is awarded the CRA Regional Award.



embraced Facebook, LinkedIn and other avenues for communicating with members and showing how we can communicate

with our customers. He has done great work, along with Neil De Jong, in getting our next gen group off the ground. He also has a refreshing take on rental meetings and networking. All in all, he's been instrumental to the success of the CRA Ontario."

# **CRA Regional Award**

Jeff Campbell, St. Thomas Rent-All in St. Thomas, was presented this award during the Regional Breakfasts for his "ongoing dedication to both the local and national boards," says Penny O'Sullivan, Ontario CRA director. "Over the years, Jeff's participation and contributions have proven to be an asset to our members and our associations. We are very fortunate to have him on our team."



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# **Contribute to** your CRA Ontario newsletter

The goal of this newsletter is to provide you with the latest updates from your provincial association as well as to share news and success stories about our members.

If you have a story to share, please write a quick item and e-mail it to Dale Brinklow at mhra@cottagecountry.net.